

**Report title:** Q2 2024/25 Council Plan and Performance Update Report

<b>Meeting</b>	Cabinet
<b>Date</b>	10 <sup>th</sup> December 2024
<b>Cabinet Member</b> (if applicable)	Councillor Tyler Hawkins
<b>Key Decision Eligible for Call In</b>	No
<b>Purpose of Report</b>	
The Q2 2024/25 Council Plan and Performance Update Report provides information on progress against the 2024/25 Council Plan priorities and the performance against the 2024/25 Council Key Measures.	
<b>Recommendations</b>	
<ul style="list-style-type: none"> <li>It is recommended that the report is noted.</li> </ul>	
<b>Resource Implication:</b> None	
<b>Date signed off by <u>Executive Director</u> &amp; name</b>	Rachel Spencer-Henshall, Deputy Chief Executive & Executive Director of Public Health and Corporate Resources – 28 <sup>th</sup> November 2024
<b>Is it also signed off by the Service Director for Finance?</b>	Kevin Mulvaney, Service Director – Finance – 28 <sup>th</sup> November 2024
<b>Is it also signed off by the Service Director for Legal Governance and Commissioning?</b>	Sam Lawton, Service Director – Legal, Governance and Commissioning (Monitoring Officer) – 28 <sup>th</sup> November 2024

**Electoral wards affected:** Not applicable

**Ward councillors consulted:** Not applicable

**Public or private:** Public

**Has GDPR been considered?** No personal data within report

## 1. Executive Summary

The Q2 2024/25 Council Plan and Performance Update Report is the second iteration of a new report providing Executive Leadership Team, Executive Board, Cabinet and Scrutiny Panels/Committees with:

- A narrative update against each of the four Council Plan priorities. This includes an update on progress and activities delivered in the quarter and planned activities for the next quarter.
- An update and narrative against the 2024/25 Council Key Measures. This includes an update on progress and activities delivered in the quarter and planned activities for the next quarter.
- An appendix containing updates against other Council Measures.

The Council Key Measures are a fundamental part of the new quarterly reporting arrangements. The Council Key Measures reflect and represent the most critical and important areas of the Council with consideration of the Council's strategic priorities for 2024/25; the Council's transformation programmes; the Council's statutory functions and responsibilities; the Council's regulatory requirements; risks to the Council; and the Council's resources (finance and people).

Where available, data has been reported for the current quarter/year, the previous quarter/year and the current quarter for the previous year. This provides a short (3-month/1-year) and longer (12-month/2-year) term trend. Benchmarking data will be reported where available. The most appropriate comparator group for each measure will be selected. This will include comparisons against one or more of regional, statistical neighbour and national rates.

The Q2 2024/25 Council Plan and Performance Update Report has been updated to reflect the Directorate structural changes agreed at Personnel Committee on 2<sup>nd</sup> July 2024.

## **2. Information required to take a decision**

Cabinet is invited to consider this report in relation to the Council Plan deliverables contributing to the Kirklees Shared Outcomes and the Council's aspiration to be effective and efficient in the delivery of its services.

## **3. Implications for the Council**

This report provides an update on performance against the 2024/25 Council Key Measures. This will enable the Council to effectively monitor performance and drive further improvements.

### **3.1 Council Plan**

The report provides an update on progress against the priorities within the Council Plan

### **3.2 Financial Implications**

There are no financial implications.

### **3.3 Legal Implications**

There are no legal implications.

### **3.4 Other (e.g. Risk, Integrated Impact Assessment or Human Resources)**

There are no other implications

### **3.5 Integrated Impact Assessment (IIA)**

No Integrated Impact Assessment (IIA) is needed

## **4 Consultation**

No consultation is required, this report is for information only.

## **5 Engagement**

No engagement is required, this report is for information only.

## **6 Options**

### **6.1 Options Considered**

It is recommended that the report is noted.

### **6.2 Reasons for recommended Option**

This report is for information only.

## **7 Next steps and timelines**

Updates will be shared on a quarterly basis with Cabinet Members and members of the public. The provision of these quarterly updates will enable Executive Directors, the Chief Executive and Cabinet Members to monitor progress against key priorities and enact change where needed, to maximise improvements and outcomes for people and places.

## **8 Contact officer**

Head of Data and Insight, Mike Henry  
Telephone – 01484 221000  
Email – Mike.Henry@kirklees.gov.uk

## **9 Background Papers and History of Decisions**

Not applicable.

## **10 Appendices**

Not applicable.

## **11 Service Director responsible**

Rachel Spencer-Henshall, Deputy Chief Executive & Executive Director of Public Health and Corporate Resources